



Hogan
Lovells

UK Carbon Reduction Plan

July 2022

This document has been prepared in accordance with the UK Government Procurement Policy Note (PPN) 06/21

Commitment to achieving Net Zero

Hogan Lovells is committed to achieving Net Zero carbon emissions by 2050, including a commitment to achieve Net Zero for all Scope 1 and Scope 2 (market-based) greenhouse gas emissions globally by 2030.

Baseline Emissions Footprint

Hogan Lovells greenhouse gas emissions baseline, which establishes the reference point against which our emissions reductions are being measured, has been set for 2019.

Baseline Year: 2019		
Additional details relating to the baseline emissions calculations.		
<p>Our 2019 baseline includes all Scope 1 and Scope 2 carbon emissions in accordance with the GHG Protocol methodology. It also includes the required elements of our Scope 3, as outlined in the technical requirements of PPN 06/21 and summarised below. Hogan Lovells also reports emissions associated with our leased buildings.</p> <p>Scope 3 emissions have been estimated based on the information at the time and are subject to further refinement over time as more detailed information becomes available.</p> <p>Scope 1 and Scope 2 emissions for our baseline (2019) and first year (2020) were reported to CDP in 2021.</p>		
Baseline year emissions:		
EMISSIONS	Total UK Operations (tCO₂e)	
Scope 1	1,573	
Scope 2	2,564	
Scope 3	897	
(Included Sources)	4: Upstream T&D ^(a)	1
	5: Waste disposal	9
	6: Business travel	392
	7: Employee commuting ^(b)	417
	8: Leased assets ^(c)	78
	9: Downstream T&D ^(d)	0
Total Emissions	5,931	

Notes:

- a) Our Upstream transport and distribution activities are limited to the use of couriers; carbon emissions information is obtained directly from our vendors
- b) Emissions from employee commuting has been estimated from a staff survey undertaken in 2020 and the application of the GHG Protocol distance-based method; subsequent years are based on office occupancy assessments
- c) Our Leased assets refers to the carbon emissions associated with the landlord operations in a multi-tenant building in Birmingham
- d) Hogan Lovells is not a manufacturer and therefore we do not have any Downstream Transport and Distribution activities as defined in the technical standard for completion of Carbon Reduction Plans (PPN 0621)

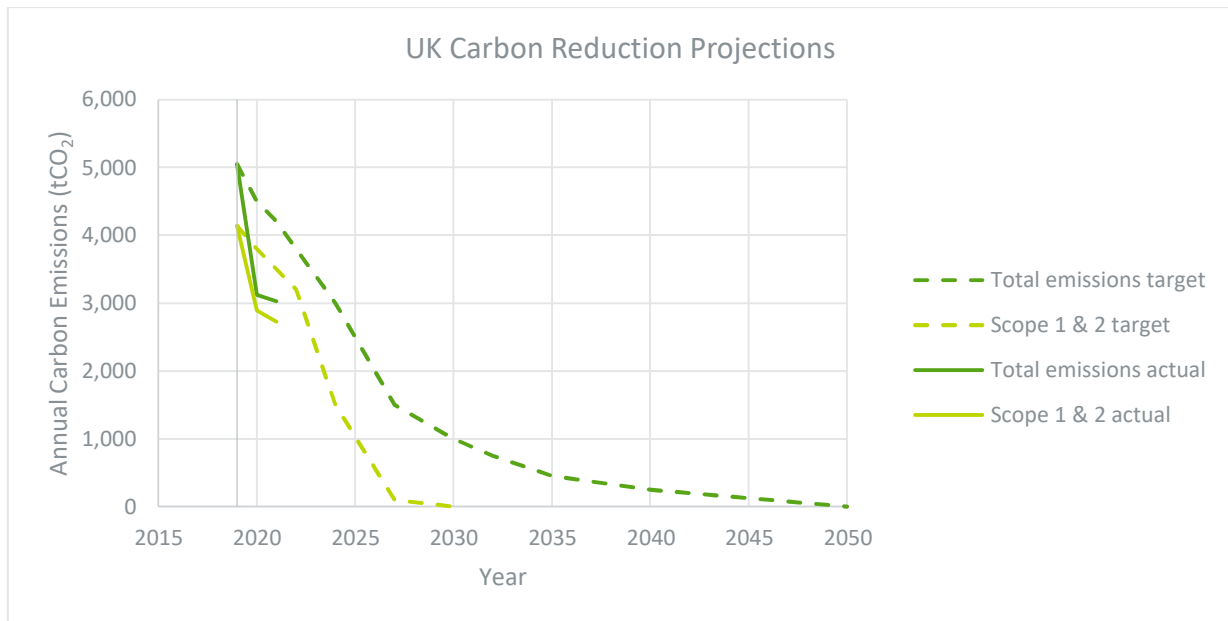
Current Emissions Reporting

Reporting Year: 2021		
EMISSIONS	Total UK Operations (tCO ₂ e)	
Scope 1	1,308	
Scope 2	1,417	
Scope 3	292	
(Included Sources)	4: Upstream T&D ^(a)	1
	5: Waste disposal	4
	6: Business travel	67
	7: Employee commuting ^(b)	167
	8: Leased assets ^(c)	54
	9: Downstream T&D ^(d)	0
Total Emissions	3,018	

Emissions reduction targets

We have set targets for achieving Net Zero for Scope 1 and 2 (market-based) by 2030. This will reduce our overall emissions (Scope 3) to below 1,000 tCO₂e. We have set an interim target for all emissions of 2,500 tCO₂e by 2025, which is a reduction from our baseline of approximately 50%.

We are currently in the process of assessing all relevant Scope 3 emissions and will then set more specific Scope 3 targets, a process we aim to complete in 2022. Current progress against these targets is illustrated below.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Our carbon emissions have decreased significantly since our baseline year of 2019, being 1,980 tCO₂ lower, which is a reduction of almost 40%. This is due in part to the reduction initiatives outlined below but is also due to the impact of the global pandemic, which reduced emissions from our business travel, employee commuting and so a lesser extent the operation of our buildings.

The reduction measures we have put in place include:

- Operational energy efficiency measures, including control of heating, cooling and lighting through the implementation of an environmental management system, certified to the ISO14001 standard.
- Implemented a new travel policy to reduce non-essential travel and promote more sustainable methods such as rail travel instead of short haul flights.

Planned Carbon Reduction Initiatives

We anticipate a potential short-term increase in our carbon emissions for 2022 as the business recovers from the pandemic but these will be managed through the following planned initiatives.

- Real Estate Strategy: we are currently planning to move all our operations in London to a single, new property. This will be completed in 2026 and is being designed to be highly efficient, follow the UK Green Building Council Net Zero Carbon guidelines and achieve BREEAM Outstanding certification.
- Renewable Energy: we already procure renewable electricity, which has the appropriate REGO certification but choose to report location-based emission factors in order to track reductions in energy use. We propose to move to a direct Power Purchase Agreement to coincide with our move to a new building. We are also seeking to procure biofuel for use in our standby generators.

- Business Travel: whilst we undertake the journey to Net Zero, we have made a decision to offset our business travel emissions retrospectively from 2019 and be carbon neutral in this aspect from 2019 onwards. We have agreed with various suppliers on the purchase of a portfolio of offsetting options, which will allow us to maximise our positive impact on other UN Sustainable Development Goals (SDGs), pro bono work and business development opportunities.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been approved by the Hogan Lovells International Management Committee and signed by the UK managing partner Penny Angell.

Signed on behalf of the Supplier:



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Penny Angell
UK Office Managing Partner

Date: ...20 July 2022.....

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>